

St Lawrence C of E (Aided) Junior School

Taking, Storing and Using Images of Children Policy

1. Policy purpose and scope

- 1.1. This policy is intended to provide information to pupils and their parents, carers or guardians (referred to in this policy as 'parents') about how images of pupils are normally used by ('the school'). It also covers the school's approach to the use of cameras and filming equipment at school events and on school premises by parents and pupils themselves, the media and other schools.
- 1.2. It applies in addition to the school's terms and conditions, and any other information the school may provide about a particular use of pupil images, including, for example, signage about the use of CCTV; and more general information about use of pupils' personal data.
- 1.3. Parents who accept a place for their child at the school are invited to agree to the school using images of them as set out in this policy, by signing the parental consent form. We hope parents and pupils will feel able to support the school in using pupil images to celebrate the achievements of pupils, promote the work of the school, and for important administrative purposes such as identification and security.
- 1.4. Any parent who wishes to limit the use of images of a pupil for whom they are responsible should contact the Headteacher in writing. The school will always respect the wishes of parents where reasonably possible, and in accordance with this policy.
- 1.5. Certain uses of images are necessary for the ordinary running of the school and its community. The school is entitled lawfully to process such images and take decisions about how to use them, subject to any reasonable objection raised.

2. Use of pupil images in school publications

- 2.1. Unless a parent has requested otherwise, the school will use images of its pupils to keep the school community updated on the activities of the school, and for marketing and promotional purposes, including:
 - a) on internal displays (including clips of moving images) on digital and conventional notice boards within the school premises;
 - b) in communications with the school community (parents, pupils, staff and governors) including by email, on the school intranet and by post;
 - c) on the school's website and, where appropriate, via the school's social media channels e.g. Twitter. Such images are never accompanied by the pupil's full name; and

- d) in the school's prospectus, and in online, press and other external advertisements for the school. Such external advertising would not normally include pupil's names, except where express permission has been sought.
- 2.2. The source of these images is the school's professional photographer for marketing and promotional purposes, or staff/pupils in relation to school events, sports or trips. The school will only use images of pupils in suitable dress.

3. Use of pupil images for identification and security

- 3.1. All pupils are photographed on entering the school and thereafter at various intervals, for the purposes of internal identification. These photographs identify the pupil by name, year group, house and class.
- 3.2. CCTV is in use on school premises, and will sometimes capture images of pupils. Images captured on the school's CCTV system are used in accordance with the General Data Protection Regulation 2016, the school's CCTV policy, and any other information or policies which may be published by the school from time to time.

4. Use of pupil images by other schools

- 4.1. From time to time pupil images may be used by other schools e.g. The Orchard Infant School in their prospectus, newsletters (or similar) or on their website; or by a competitor school following a sports fixture.

5. Security of pupil images

- 5.1. Professional photographers and the media are expected to be accompanied at all times by a member of staff when on the school premises.
- 5.2. The school takes appropriate technical and organisational security measures to ensure that images of pupils held by the school are kept securely, and protected from loss or misuse, and in particular will take reasonable steps to ensure that members of staff only have access to images of pupils held by the school where it is necessary for them to do so.
- 5.3. All staff are given guidance on the importance of ensuring that images of pupils are made and used responsibly, only for school purposes, and in accordance with the school's policies and the law.
- 5.4. Images taken on school owned photographic equipment are stored centrally on secure servers and images on the internal storage of cameras, ipads etc. are removed on a periodic basis (at least termly).

5.5. Staff do not take photographs or make recordings on their personal devices, except in pre-arranged circumstances e.g. where school equipment is unavailable or is not of a sufficient standard for the purpose. In these circumstances images are transferred to the school servers at the earliest opportunity and deletion of the images from the recording device is witnessed by another member of staff.

6. Use of cameras and filming equipment (including mobile phones) by parents

6.1. Parents are welcome to take photographs of (and where appropriate, film) their own children taking part in school events, subject to the following guidelines, which the school expects all parents to follow:

- a) parents are reminded that it may occasionally be necessary for the school not to permit the use of cameras or filming equipment at specific events or productions.
- b) when an event is held indoors, such as a play or a concert, parents should be mindful of the need to use their cameras and filming devices with consideration and courtesy for cast members or performers on stage and the comfort of others. In particular, flash photography or lights on mobile phones can disturb others in the audience, or even cause distress for those with medical conditions; the school therefore asks that they are not used at indoor events.
- c) parents are asked not to take photographs of other pupils, except incidentally as part of a group shot, without the prior agreement of that pupil's parents.
- d) parents are reminded that such images are for personal use only. Images which may identify other pupils should not be made accessible to others via the internet (for example on Facebook), or published in any other way.
- e) parents are reminded that copyright issues may prevent the school from permitting the filming or recording of some plays and concerts.
- f) parents may not film or take photographs in swimming pool areas, toilets, changing rooms or backstage during school productions, nor in any other circumstances in which photography or filming may embarrass or upset pupils.

6.2. The school reserves the right to refuse or withdraw permission to film or take photographs (at a specific event or more generally), from any parent who does not follow these guidelines, or is otherwise reasonably felt to be make inappropriate images.

6.3. The school sometimes records plays and concerts professionally (or engages a professional photographer or film company to do so), in which case copies of the DVD's and CD's may be made available to parents for purchase. Parents of pupils taking part in such plays and concerts will be notified if it is intended to make such recordings available more widely.

7. Use of cameras and filming equipment (including mobile phones) by pupils

- 7.1. All pupils are encouraged to look after each other, and to report any concerns about the misuse of technology, or any worrying issues to a member of staff.
- 7.2. The use of cameras or filming equipment (including on mobile phones) is not allowed in toilets, washing or changing areas or swimming pool areas, nor should photography or filming equipment be used by pupils in a manner that may offend or cause upset.
- 7.3. The misuse of cameras or filming equipment in a way that breaches this or other policies, or the school rules is always taken seriously, and may be the subject of disciplinary procedures.

Policy date – July 2018

Review date – July 2021